

GEORGIA ASSOCIATION OF SPECIAL PROGRAMS PERSONNEL

STRATEGIC PLAN 2016-2019

VISION

The Georgia Association of Special Programs Personnel will be the Premier Professional Association providing effective and innovative opportunities for its members and students by ensuring educational access through the spirit of excellence.

MISSION

The Mission of the Georgia Association of Special Programs Personnel is to provide effective and innovative opportunities for its members and students.

This shall be accomplished by:

- Fostering and promoting standards of professional preparation
- Enhancing the training, effectiveness, and recognition of members of the Association
- Servicing the needs and interests of students, faculties, administrators, and staff.
- Developing positive program implementation strategies through the collaborative efforts of educational opportunity program personnel.
- Promoting and facilitating closer linkages among institutions, agencies, and organizations that promote equal educational access
- Stimulating and promoting educational experiences, conferences and such other essential related activities.

GOAL I

GASPP WILL PROVIDE HIGH QUALITY OPPORTUNITIES TO ENHANCE THE KNOWLEDGE AND SKILLS OF TRIO PERSONNEL AND OTHERS COMMITTED TO EQUITY IN POSTSECONDARY EDUCATION

- GASPP will sponsor an annual conference.
- GASPP will provide a fall training workshop.
- GASPP will provide leadership training for TRIO professionals.
- GASPP will provide at least one program specific training workshop.
- GASPP will provide incentives for individuals to conduct and report on research to further its mission.

GOAL II

GASPP WILL STRENGTHEN AND EXPAND NETWORKING ACTIVITIES FOR TRIO PERSONNEL AND OTHERS COMMITTED TO EQUALITY OF EDUCATIONAL OPPORTUNITIES

- GASPP will establish a network of members and facilitate networking opportunities within the organization and with others
- GASPP will provide networking opportunities during the annual conference and training workshops.
- GASPP will administer a mentoring program for members
- GASPP will establish at least one partnership with an educational or business organization interested in the equality of educational opportunities.

GOAL III

GASPP WILL PROVIDE OPPORTUNITIES FOR TRIO PARTICIPANTS TO ACHIEVE SUCCESS IN POSTSECONDARY EDUCATION AND BEYOND.

- GASPP will award scholarships to TRIO students in the state of Georgia.
- GASPP will host an annual student academic/leadership activity.
- GASPP will conduct identify and recognize TRIO Alumni

GOAL IV

GASPP WILL STRENGTHEN ITS STRATEGIC AND FINANCIAL POSITIONS COMMENSURATE WITH THE ASSOCIATION'S PLANNED OUTCOMES.

- GASPP will establish a yearly budget for its activities and initiatives.
- GASPP will solicit support and seek to secure at least one alternative funding source
- GASPP will demonstrate responsible stewardship of its funds.
- GASPP will maximize the use of technology in the administration of the association.

GOAL V

GASPP WILL STRIVE TO ENSURE THE CONTINUANCE AND EXPANSION OF EDUCATIONAL OPPORTUNITIES FOR INDIVIDUALS FROM DISADVANTAGED BACKGROUNDS OR INDIVIDUALS WITH DISABILITIES.

- GASPP will assist TRIO personnel in understanding procedures and regulations governing TRIO programs
- GASPP will provide at least one technical assistance workshop during applicable years
- GASPP will advocate and promote TRIO and equal postsecondary educational opportunity.
- GASPP will develop relationships with policy makers, other educational organizations, and businesses to enhance equal postsecondary educational opportunity.

- GASPP will promote, support, and assist the Council of Opportunity in Education (COE) and the Southeastern Association of Educational Opportunity Programs Personnel by providing financial support, promoting its annual conference, and providing leadership.
- GASPP will assist and train members to publicize and advocate for TRIO and equal postsecondary educational opportunity locally, regionally, and nationally.
- GASPP will promote and participate in a statewide Policy Seminar.